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# **Sustaining Change**

## **Leadership That Works**

### **By Deborah Rowland**

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**May 5th, 2020 - i attended a session at educon 2018 titled**

**sustaining change in schools and systems the session was facilitated by zac chase and diana laufenberg both previously teachers at science leadership academy besides the content of the session the most**

**powerful aspect for me was that these were practitioners**

**practitioners who have reflected on years of practice actually doing change and'**

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**leadership team can work with the change approaches framework to**

**make conscious and explicit choices sustaining change leadership that**

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***May 27th, 2020 - for anizational change and business improvement to***

***last the system must change below are the eight critical systems in the smartchange methodology that***

***collectively must support the change for improvement to be sustained in***

***my experience the following three systems have the most significant impact in sustaining anizational improvement'***

**'sustaining change with the success model**

**June 6th, 2020 - sustaining change and building stakeholder**

**engagement follows a model known by the acronym success**

**which stands for sponsor understand mit connect enable**

**support and sustain these steps share similar tools and approaches used in the traditional dmaic**

**framework figure 1 and can be**

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**aligned roughly with the phases of define measure analyze improve and control"change and its leadership change leadership that works**

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**2 the bva does not focus directly on teaching methods instead it**

**addresses issues related to leadership motivation organizational culture and change management that support and sustain improved teaching practices"sustaining the momentum of a transformation mckinsey**

**June 6th, 2020 - the key to sustaining a transformation is to embed what we call an execution engine a replicable process that fundamentally changes performance rhythms and decision making in the business it s about raising sights beyond the strategic choices and daily initiatives to change how the anization works'**

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**cultures too often change**  
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**of the change at the start of the**  
**project and ends with training on the**  
**new process tool or product all with**  
**a hope for the best to break with this**  
**pattern and embrace the model for**  
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**remedyng these problems should be a priority for hospitals and health**

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***continuous improvement to that end we find it helps to consult the vast***

***wisdom of others across professions and spheres of influence quotes even***

***though they're short and don't explore plex topics in depth can***

***often within the space of a few***

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**framework for leading change**

**changing leadership that describes**

**the specific leader practices they**

**have found make the biggest**

**difference between success and**

**failure in implementing'**

*'creating sustainable change how to create and sustain'*

*June 7th, 2020* - the problem is the

*sustainability aspect of change or put another way how to create and*

*sustain change by not losing the momentum this is the challenge that*

*panies face in the contemporary world where your last performance*

*matters more than anything else'*

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**'implementing anizational change and sustaining it'**

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**blake lindsay and nick waugh speak with simon london about the hard work of implementing and**

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**sustaining change in organizations a priority that needs attention from the executive leadership and the frontline managers of each team**

**podcast transcript** hello and welcome to this edition of the mckinsey podcast "sustaining change by deborah rowland goodreads

May 24th, 2020 - this is a book destined for leaders who wish to implement change more intelligently and effortlessly drawing on a combination of rigorous research and extensive organizational experience the authors present a framework for leading change changing leadership that describes the specific leader practices they have found make the biggest difference between success and failure

**'six steps to sustain organizational change**

June 7th, 2020 - change is uncomfortable for most it's normal for people to resist it in a recent advanced quality course the subject of unsuccessful change implementation surfaced

most people understand change is necessary for survival but in this era

it is happening at an unprecedented

and what seems to be an almost

vertical rate the bottom line though

is that change is uncomfortable for most'

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**June 7th, 2020 - she is the co author of sustaining change leadership that works wiley 2008 and the author of the forthcoming still moving this article is about developing employees follow this topic'**

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