
Sustaining Change Leadership That Works

By Deborah Rowland

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May 5th, 2020 - i attended a session at educon 2018 titled sustaining change in schools and systems the session was facilitated by zac chase and diana laufenberg both previously teachers at science leadership academy besides the content of the session the most powerful aspect for me was that these were practitioners practitioners who have reflected on years of practice actually doing change and'

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also shares a story of how a
leadership team can work with the
change approaches framework to
make conscious and explicit choices
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works related"*how to sustain change
amp improvement smartchange
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change and business improvement to
last the system must change below
are the eight critical systems in the
smartchange methodology that
collectively must support the change
for improvement to be sustained in
my experience the following three
systems have the most significant
impact in sustaining anizational
improvement'***

**'sustaining change with the success
model**

**June 6th, 2020 - sustaining change
and building stakeholder
engagement follows a model
known by the acronym success
which stands for sponsor
understand mit connect enable
support and sustain these steps
share similar tools and approaches
used in the traditional dmaic
framework figure 1 and can be**

aligned roughly with the phases of
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and control" *change and its
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carrying out applied research on
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for increasing the adoption of
evidence based teaching practices
2 the bva does not focus directly on
teaching methods instead it
addresses issues related to
leadership motivation anizational
culture and change management
that support and sustain improved
teaching practices"sustaining the
momentum of a transformation
mckinsey**

**June 6th, 2020 - the key to
sustaining a transformation is to
embed what we call an execution
engine a replicable process that
fundamentally changes
performance rhythms and decision
making in the business it s about
raising sights beyond the strategic
choices and daily initiatives to
change how the anization works'**

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